

# **LCBA Constitution and Operations Manual**

Revised April 2009

## **Constitution**

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### **ARTICLE 1: IDENTITY**

Section 1 – Name: This body shall be known as the Loudon County Baptist Association Inc.

Section 2 – Articles of Faith: We adopt as our statement of faith, THE BAPTIST FAITH AND MESSAGE (2000), as adopted by the Southern Baptist Convention.

Section 3 – Cooperation: This body shall be cooperative with the Tennessee State Convention and the Southern Baptist Convention.

Section 4 – Authority: This body shall be wholly advisory, and shall never assume any ecclesiastical authority over the churches.

### **ARTICLE II: PURPOSE**

The purpose of the Loudon County Baptist is:

1. Strengthening existing churches in the areas of evangelism, teaching, training, social ministry and Baptist doctrine.\* (Adapted from Baptist Faith and Message)
2. Leading the churches in establishing new churches in the Association and where God leads.
3. Challenge and facilitate churches to be on mission with God locally and around the world.

4. Encouraging Christian fellowship and unity among the churches.
5. Facilitate open participation in the Co-Operative Program and related ministries of the TN Baptist Convention and the Southern Baptist Convention.

### **ARTICLE III: MEMBERSHIP**

Section 1 – Churches: The Loudon County Baptist Association shall be composed of those churches that have applied for and have been received into membership at a Ministry Council Semi-Annual Session. Messengers elected by the respective churches shall represent those churches at each Ministry Council Semi-Annual Session.

Section 2 – Messengers: Messengers shall be elected by the respective cooperating churches, according to the following formula. Each church of fifty members or less shall be entitled to three (3) messengers and one (1) additional messenger for each fifty members above the first fifty, provided no church shall be entitled to have more than ten messengers.

Section 3 – Affiliation: Any church desiring to be received into the fellowship of the Loudon County Baptist Association shall forward a petitionary letter to the Association office at least (6) months prior to a Ministry Council Semi-Annual Session. The church desiring affiliation should include in the letter (1) A brief history of the church including its organization; (2) Evidence of cooperation, or intent of cooperation with the Tennessee Baptist Convention and the Southern Baptist Convention through contributions to worldwide missions; (3) A statement indicating acceptance of Articles of Faith which demonstrate theological harmony with the Baptist Faith and Message (2000); (4) A brief history of record of achievements of the church up to the date of petition. A body shall be formed from the Administrative Leadership Team to examine the credentials of the petitioning church. Recommendations from this group shall be made to the Association at a Ministry Council Semi-Annual Session. Upon approval of a three-fourths (3/4)-majority vote of the messengers present to receive the church, the moderator shall declare the church received and its messengers seated. A church may choose to withdraw from the fellowship of the Loudon County Baptist Association with written notification.

Section 4 – Discipline: The Association reserves the right to withdraw fellowship by a three-fourths (3/4) majority vote at a Ministry Council Semi-Annual Session from any church it deems:

- a. to have departed from the teaching of the New Testament in doctrine or conduct as previously stated in the Articles of Faith of the Association; or
- b. to have failed to correspond with the Association for two (2) consecutive years. This church shall first be visited by a group assigned by the Administrative Leadership Team to determine the cause and seek resolution; or
- c. to have refused to support financially the program of the Association.

## **ARTICLE IV: MEETINGS**

Section 1 – Ministry Council Semi-Annual Sessions: The Loudon County Baptist Association shall have Ministry Council Semi-Annual Sessions, at such time and place as it may determine. All reports to the fall Ministry Council Semi-Annual Session shall be written and included in the Book of Reports. No reports, other than those in the Book of Reports, shall be heard unless by the expressed approval of the body.

Section 2 – Special Sessions: Upon the advice and consent of the Ministry Development Team, the Moderator may call a special session at any time during the year. Notification must be made in writing to the churches at least two (2) weeks prior to the meeting. It must include the reason for the meeting and the matter(s) to be considered. Only business for which the meeting is called may be transacted in such a called session of the Association.

## **ARTICLE V: ORGANIZATION**

Section 1 – Officers: The Loudon County Baptist Association shall have at least the following officers: Moderator, Asst. Moderator, Treasurer, Asst Treasurer, Clerk, and Asst Clerk. All officers shall be elected by a majority vote at a Ministry Council Semi-Annual Session and shall take office at the close of that meeting. They shall serve for one year or until their successors shall be elected and installed. Officers shall be nominated by a body created by the Administrative Leadership Team for that purpose. The Moderator and Asst. Moderator may not serve more than two (2) consecutive years.

Section 2 – Staff: The Association employs the Director of Missions. The Director of Missions shall acquire staff as required to fulfill the purpose of the Association. A body assigned by the Administrative Leadership Team shall serve as a personnel department in assisting with staff relations. Assignments, relationships, and ministry descriptions shall be specifically described in the Operations Manual.

Section 3 – Program Organization

a. The Association may establish such program/ministry groups as it deems necessary for achieving its purpose.

b. Every year at the Ministry Council Semi-Annual Session, the Loudon County Baptist Association will confirm its ministry and program emphases for the coming year. These decisions are to be confirmed by a majority vote of the Messengers present, and by electing leaders/members for these organizational groups. If the specific mission, goals, and organization of a ministry or program group are not already described in the Loudon County Baptist Association's Operations Manual, such an entry will be developed and inserted. If a ministry or program is not re-confirmed at the Ministry Council Semi-Annual Session by the Association at-large, that group will cease to exist and its references in the Operation Manual shall be removed. All other relevant facts about a

program or ministry group will be delineated in the Loudon County Baptist Association's Operations Manual.

Section 4 – Ministry Development Team (MDT): Led by the Director of Missions, the Ministry Development Team shall be composed of Team Leaders from each of the value areas determined by the Association, the Ministerial Staff, Administrative Leadership Team Representative, Moderator, and three (3) At-Large members. It shall help plan, coordinate, and evaluate the ministry activities of the Association and shall be accountable to the Association through a Ministry Council Semi-Annual Session. At-Large members will serve on a three (3) year rotating basis, with one member rotating off each year.

The Ministry Development Team is empowered to act on behalf of the Association not in session in all areas except those which encumber the Association financially, place the association at risk, or are deemed important enough to call a special session of the Association at large (see Article IV, Section 2).

Section 5 – Administrative Leadership Team (ALT): To conduct the administrative functions of the association, including but not limited to finance and budgeting, personnel, nominating, facilities, trustees, and credentials. The Ministry Development Team nominates these individuals for election by the Association a Ministry Council Semi-Annual Session. Administrative Leadership Team members must be elected by a majority vote of the Messengers present to fulfill any of its duties. The Administrative Leadership Team is responsible to the Association through the Ministry Council Semi-Annual Sessions, and specific components of its responsibilities are outlined in the Loudon County Baptist Association's Operations Manual.

Section 6 – Duties: The duties of all organizational elements of the Association shall be those usually incumbent upon such officers, directors, councils, and teams and shall be outlined in the Loudon County Baptist Association's Operations Manual.

## **ARTICLE VI: AMENDMENTS**

Any article of this constitution may be altered or amended by a three-fourths (3/4) majority vote of the Messengers present and voting at a Ministry Council Semi-Annual Session, providing that written notice shall have been given to all the member churches 90 days prior to the Ministry Council Semi-Annual Session. Article 1, Section 4, may be amended only as to word, order, or for clarity, but not as to meaning.

Any item of the Operations Manual may be altered or amended by a three-fourths (3/4) majority vote of the Ministry Development Team members present and voting at a Ministry Development Team meeting providing that written notice shall have been given to all the Ministry Development Team members 30 days prior to a Ministry Development Team meeting.

# Operations Manual

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## Ministry Council Semi-Annual Sessions

Ministry Development Team leaders, Association Officers, and the Pastor plus all messengers elected by their respective cooperating churches make up the Ministry Council. Each church of fifty members or less shall be entitled to three (3) messengers and one (1) additional messenger for each fifty members above the first fifty, provided no church shall be entitled to have more than ten messengers. The Officers of the Association shall serve as Officers of the Ministry Council Semi-Annual Sessions. Associational staff shall be non-voting members of the Association.

The Task - The Ministry Council will meet on a Semi-annual schedule with additional called meetings as necessary.

The Ministry Council Semi-Annual Sessions allow the Association to conduct its major business, hearing reports, adopting programs of work, and considering all business matters presented to the body for action, including the admission of churches into fellowship.

The Ministry Council Semi-Annual Sessions also allow the Association to nurture and develop trusting relationships in the Association, and join God in His Work in Loudon County, in Tennessee, in North America, and Internationally.

Accountability – The Ministry Council is the Association of Churches in session, which meets Semi-annually.

### **Ministry Development Team (MDT)**

The Ministry Development Team will be led by the Director of Missions and will consist of Team Leaders from each of the value areas determined by the Association. Other ministry leaders involving the value areas of the Association will also serve. The Team Leaders will lead in the following areas: Missions/Mobilization, Evangelism, Church Health, and Communication. Other members of the Ministry Development Team will include the Ministerial Staff, Administrative Leadership Team Representative, Moderator, and three (3) At-Large members.

At-Large Members shall be selected by the following process:

- An Associational letter from the Administrative Leadership Team to pastors of eligible churches would be sent requesting nominations for potential Ministry Development Team members. Included in the letter would be a detailed listing of qualifications and expectations.
- The Administrative Leadership Team would review, screen, contact, and recommend At-Large Members to the fall Ministry Council Semi-Annual Session.
- The fall Ministry Council Semi-Annual Messengers will elect At-Large Ministry Development Team members.

The Task – The Ministry Development Team will meet at least once a month to coordinate the focused work of each value area of the Loudon County Baptist Association. As much as possible they will be challenged to work as a team, each in his/her areas of passion and calling to help our churches do together what they could not do alone. They will also resource one another through prayer, accountability, and encouragement. They will set goals in the value areas upon recommendations from the Director of Missions and Administrative Leadership Team.

They will evaluate the missionary effectiveness of the Association and its churches in reaching our county for Jesus Christ. The effectiveness will be measured based on the previous year's goals and the progress made in the value areas.

The Ministry Development Team will make decisions based on recommendations and reports from the Administrative Leadership Team. The Ministry Development Team will also set the direction for the following year. The Ministry Development Team will recommend and nominate four Administrative Leadership Team members to the Ministry Council Semi-Annual Session.

Accountability – Budget needs will be reported to the Administrative Leadership Team. The Ministry Development Team will report calendar dates to the Associational Staff.

Resources for The Ministry Development Team will come from the value areas in the annual budget, and designated gifts from churches.

The Director of Missions will recommend the Team Leaders annually to the Administrative Leadership Team for approval. The Administrative Leadership Team will report to the Ministry Council Semi-Annual Session. The team leader will serve for as long a period as he/she is effective and feels led to serve.

The Director of Missions will be responsible for evaluating the effectiveness of team leaders in consultation with the Moderator and Administrative Leadership Team.

Each team leader may recruit volunteers to assist him/her on particular projects or for particular periods of time. These missions volunteers will be reported to the Administrative Leadership Team. All missionary volunteers will also be reported to the Ministry Council Semi-Annual Session.

### **Administrative Leadership Team (ALT)**

The Administrative Leadership Team will consist of the Moderator, Director of Missions, Administrative Assistant, Treasurer and six (6) other panel members approved by the Ministry Development Team. The members will include at least two lay people. The team cannot have two voting members from one congregation.

The six (6) panel members will serve a four-year term on rotating basis to prevent the entire team from changing every year. At the conclusion of the four years of service, the members rotating off a panel will be required to stay off one year before being approved to another four-year term. Persons serving as Moderator do not need to stay off a year before being approved for an initial four-year term as one of the six (6) panel members of the Administrative Leadership Team.

The Task – the Administrative Leadership Team will meet as necessary to do the work of the following administrative committees: Finance and Budgeting, Personnel, Nominating, Trustees/Facilities, and Credentials.

Four panel members of the Administrative Leadership Team will be responsible to lead in particular areas. They may choose to invite others to temporarily volunteer to meet with them as a subgroup to do their work if necessary.

The Administrative Leadership Team elects its own Chair.

Accountability – The Administrative Leadership Team will report to the Association in session and the Ministry Council.

Budgeting will be based on the core values chosen by the Association. Associational Staff will have the responsibility for receiving calendar dates.

## **Association Officers**

Moderator – The Moderator shall be elected at the fall Ministry Council Semi-Annual Session. Nominations should be sent to the Administrative Leadership Team 30 days prior to the fall Ministry Council Semi-Annual Session. The Administrative Leadership Team will review nominations and contact nominees to confirm their interest in serving. The Administrative Leadership Team will recommend no less than one candidate. They will recommend no more than two candidates. If there is more than one nominee, the vote shall be by ballot. The newly elected Moderator will take office on January 1 following the fall Ministry Council Semi-Annual Session. The Moderator may not serve more than two consecutive years.

Duties:

- Preside over the Ministry Council Semi-Annual Sessions of the Association.
- Preside over special called meetings of the Ministry Council of the Association.
- Serve as a liaison between the Ministry Council and the Director of Missions.
- Serve as ex-officio member of all teams.
- Name members of ad-hoc teams as directed by the Association.
- Be familiar with Robert’s Rules of Order so that he might preside properly.
- Work in close harmony with the Director of Missions for the on-going work of the Association.
- Serve as a voting member of the Administrative Leadership Team.

Asst. Moderator – The Asst-Moderator shall be elected at the fall Ministry Council Semi-Annual Session. Nominations should be sent to the Administrative Leadership Team 30 days prior to the fall Ministry Council Semi-Annual Session. The Administrative Leadership Team will review nominations and contact nominees to confirm their interest in serving. The Administrative Leadership Team will recommend no less than one candidate. They will recommend no more than two candidates. If there is more than one nominee, the vote shall be by ballot. The newly elected Asst. Moderator will take office on January 1 following the fall Ministry Council Semi -Annual Session. The Asst. Moderator may not serve more than two consecutive years.

Duties:

- Preside over the Ministry Council Semi-Annual Sessions of the Association in the absence of the Moderator.

- Preside over special called meetings of the Ministry Council of the Association in the absence of the Moderator.
- Be familiar with Robert's Rules of Order so that he might preside properly.
- Serve as a voting member of the Administrative Leadership Team in the absence of the Moderator.

Treasurer – The Treasurer shall be elected at the fall Ministry Council Semi-Annual Session upon recommendation by the Administrative Leadership Team and shall take office on January 1 following the fall Ministry Council Semi-Annual Session.

Duties:

- Issue checks in keeping with the budget and under supervision of the Administrative Leadership Team.
- Perform other financial duties as authorized by the Association.

Asst. Treasurer - The Asst. Treasurer shall be elected at the fall Ministry Council Semi-Annual Session upon recommendation by the Administrative Leadership Team and shall take office on January 1 following the fall Ministry Council Semi-Annual Session.

Duties:

- Issue checks in keeping with the budget and under supervision of the Administrative Leadership Team in the absence or unavailability of the Treasurer.
- Perform other financial duties as authorized by the Association.

Clerk – The Clerk shall be elected at the fall Ministry Council Semi-Annual Session upon recommendation by the Administrative Leadership Team and shall take office on January 1 following the fall Ministry Council Semi-Annual Session.

Duties:

- Serve as recorder for the Association in session and the Ministry Council Semi-Annual Sessions.
- Assist the Director of Missions and Associational Secretary with securing Annual Church Profile information.

Asst. Clerk - The Asst. Clerk shall be elected at the fall Ministry Council Semi-Annual Session upon recommendation by the Administrative Leadership Team and shall take office on January 1 following the fall Ministry Council Semi-Annual Session.

Duties:

- Serve as recorder for the Association in session and the Ministry Council Semi-Annual Sessions in the absence or unavailability of the Clerk.
- Assist the Director of Missions and Associational Secretary with securing Annual Church Profile information.

## **APPENDIX A**

### **Ministry Council Messenger Ministry Profile**

#### **Time Commitment**

Two meetings per year, others as called. Ministry Council Messengers are expected to attend the Semi-Annual Sessions of the Loudon County Baptist Association.

#### **Summary**

The task of the Ministry Council Messengers will be to evaluate and contribute to the progress of the Loudon County Baptist Association's vision to reach the people of Loudon County for Jesus Christ.

#### **Essential Duties and Responsibilities**

- Have an active personal relationship with Jesus Christ.
- Have an active level of ministry involvement in a local Loudon County Baptist Association congregation.
- Attend each Ministry Council Semi-Annual Session.
- Have the endorsement of the pastor and congregation to serve as a Ministry Council Messenger.
- Keep the local congregation informed and involved in the evangelistic vision of the Loudon County Baptist Association.
- Be actively involved in intercessory prayer for the city, pastors, churches, and association.
- Assist in the future direction of the Loudon County Baptist Association.
- Evaluate the current effectiveness of the Loudon County Baptist Association.
- The local church will determine years of service.

## **APPENDIX B**

### **Ministry Development Team (MDT) Ministry Member Profile**

#### **Time Commitment**

One meeting per month, others as called. Ministry Development Team members are expected to attend the Ministry Council Semi-Annual Sessions of the Loudon County Baptist Association.

#### **Summary**

The task of The Ministry Development Team is to coordinate ministry focused work based upon core values of the Loudon County Baptist Association.

#### **Essential Duties and Responsibilities**

- Have an active personal relationship with Jesus Christ.
- Have an active level of ministry involvement in a local Loudon County Baptist Association's congregation.
- Have the endorsement of the pastor to serve on The Ministry Development Team.
- Be actively involved in intercessory prayer for the city, pastors, churches, and Association.
- Meet monthly to coordinate mission action in the Loudon County Baptist Association.
- Submit calendar dates to the Director of Missions.
- Report budget needs to the Administrative Leadership Team.

## APPENDIX C

### **Administrative Leadership Team (ALT) Member Ministry Profile**

#### **Time Commitment**

The Administrative Leadership Team will meet a once a month to perform the tasks assigned to this team. Meetings for the new year budgeting purposes and nominations will begin in August.

#### **Summary**

The task of the Administrative Leadership Team will be to prepare materials and make recommendations to the Ministry Council Semi-Annual Session in the areas of Finance and Budgeting, Personnel, Nominating, Trustees/ Facilities, and Credentials.

#### **Essential Duties and Responsibilities:**

##### Finance and Budgeting

- Prepare annual budget to present to the fall Ministry Council Semi-Annual Session.
- Oversee annual audit of financial records

##### Personnel

- Director of Missions – make recommendations to any Ministry Council Session.
  - The search for a new Director of Missions will be by a special ad-hoc team of the Association
- Other Ministerial Staff – make recommendations to any Ministry Council Session.
  - Review annual evaluations made by Director of Missions
  - Perform new staff search
- Administrative Staff – report to Administrative Leadership Team
  - Review annual evaluations made by Director of Missions
  - Prepare salary and benefit recommendations
  - Perform new staff search
  - Assist with staff termination

Nominating – prepare a slate of the following officers to recommend to the fall Ministry Council Semi-Annual Session:

- Association Officers
- Ministry Development Team Leaders

Trustees/Facilities – The Moderator, Asst. Moderator, and Chair of the Administrative Leadership Team will serve annually as Trustees. Their duties will include the following:

- Act as legal agent as authorized by the Association.
- Maintain inventory of all Association property and equipment, and related legal documents.
- Conduct annual building inspection Counsel with other Association teams, officers, staff, or organizations concerning legal matters.
- Perform other duties as assigned by the Association.

Credentials

- Recommend church admittance to Ministry Council Semi-Annual Session.
- Recommend church discipline to Ministry Council Semi-Annual Session.

## **APPENDIX D**

### **Team Leader Profiles**

#### **Evangelism**

##### **Team Leader Profile**

##### **Time Commitment**

Plan and coordinate at least one major evangelism event per year. Attend monthly Ministry Development Team meetings per year for planning and coordination. Further time commitments will be based on the priorities determined by the leader. The leader and the Director of Missions will determine length of service.

##### **Summary**

The task of the Evangelism Team Leader will be to engage local Southern Baptists in ministry focused activity, particularly as it pertains to "doing" evangelism through projects, resources, training, and encouragement. The purpose and value of evangelism is to assist churches in effectively presenting the Gospel of Jesus Christ to every person by helping to fulfill the God-given mission of the Loudon County Baptist Association. The leader, in concert with the Ministry Development Team and the Director of Missions will determine the final agenda in his/her area.

##### **Essential Duties and Responsibilities**

- Be actively involved in intercessory prayer for the city, pastors, churches, and association.
- Meet monthly to coordinate mission action with the Ministry Development Team (see Ministry Development Team profile.)
- Plan and Coordinate at least one evangelism mobilization event that would involve all churches in one of the following areas: Training, Outreach, Fellowship and Prayer.
- Report progress to the Director of Missions.
- Submit a brief written report for the Book of Reports by September 1 of each year.
- Recommend a budget by August 1 and submit calendar dates by September 1 for the following year.

- Strategize and implement an overall plan to engage Southern Baptists in strategic intercessory prayer with a view toward fulfilling the God-given mission of the Loudon County Baptist Association.

## **Church Health**

### **Team Leader Profile**

#### **Time Commitment**

Attend monthly Ministry Development Team meetings for planning and coordination. The major time commitment will involve planning and coordinating thrusts in the following areas: healthy church development, leadership, Sunday School, Vacation Bible School, etc. Further time commitments will be based on the priorities determined by the leader and the participating churches. The leader and the Director of Missions will determine length of service.

#### **Summary**

The task of the Church Health Team Leader will be to engage local Southern Baptists in ministry focused activity, particularly as it pertains to helping churches through training, events, and encouragement. The purpose and value of strengthening churches is to fulfill the God-given mission of the Loudon County Baptist Association. The leader, in concert with the Ministry Development Team and the Director of Missions will determine the final agenda in his/her area.

#### **Essential Duties and Responsibilities**

- Be actively involved in intercessory prayer for the city, pastors, churches, and association.
- Meet monthly to coordinate mission action with the Ministry Development Team (see Ministry Development Team profile.)
- Plan and Coordinate at least one event that would involve all churches in one of the following areas: Training, Fellowship, or Prayer.
- Report progress to the Director of Missions.
- Submit a brief written report for the Book of Reports by September 1 of each year.
- Recommend a budget by August 1 and submit calendar dates by September 1 for the following year.

- Strategize and implement an overall plan to engage Southern Baptists in strategic intercessory prayer with a view toward fulfilling the God-given mission of the Loudon County Baptist Association.

## **Missions/Mobilization**

### **Team Leader Profile**

#### **Time Commitment**

Plan and coordinate at least one major missions/mobilization action per year. Attend monthly Ministry Development Team meetings for planning and coordination. Further time commitments will be based on the priorities determined by the leader. The leader and the Director of Missions will determine length of service.

#### **Summary**

The task of the Missions/Mobilization Team Leader is to mobilize and resource an army of people to strategically carry out the “Great Commission” in our county, state, country, and the world. The purpose and value of missions/mobilization is to fulfill the God-given mission of the Loudon County Baptist Association. The leader, in concert with the Ministry Development Team and the Director of Missions will determine the final agenda in his/her area.

#### **Essential Duties and Responsibilities**

- Be actively involved in intercessory prayer for the city, pastors, churches, and association.
- Meet monthly to coordinate mission action with the Ministry Development Team (see Ministry Development Team profile.)
- Plan and coordinate at least one missions/mobilization emphasis per year.
- Report progress to the Director of Missions.
- Submit a brief written report for the Book of Reports by September 1 of each year.
- Recommend a budget by August 1 and submit calendar dates by September 1 for the following year.
- Strategize and implement an overall plan to engage Southern Baptists in strategic intercessory prayer with a view toward fulfilling the God-given mission and vision of the Bradley Baptist Association.

## **Communication**

### **Team Leader Profile**

#### **Time Commitment**

Plan and coordinate strategic plan for creating awareness among Loudon County Baptist Association churches. Attend monthly Ministry Development Team meetings for planning and coordination. Further time commitments will be based on the priorities determined by the leader. The leader and the Director of Missions will determine length of service.

#### **Summary**

The task of the Communication Leader will be to engage local Southern Baptists in the ongoing work of the Loudon County Baptist Association. The purpose and value of the Communication Team is to increase awareness about the Loudon County Baptist Association's ministry and improve intra-associational communication. The leader, in concert with the Ministry Development Team and the Director of Missions will determine the final agenda in his/her area.

#### **Essential Duties and Responsibilities**

- Be actively involved in intercessory prayer for the city, pastors, churches, and association.
- Meet monthly to coordinate mission action with the Ministry Development Team (see Ministry Development Team profile.)
- Plan and implement goals of the Communication Team each year.
- Report progress to the Director of Missions.
- Submit a brief written review for the Book of Reports by September 1 of each year.
- Recommend a budget by August 1 and submit calendar dates by September 1 for the following year.
- Strategize and implement an overall plan to engage Southern Baptists in strategic intercessory prayer with a view toward fulfilling the God-given mission and vision of the Loudon County Baptist Association.